

## Anthropos Festival Volunteer Agreement

We are so happy that you are joining us! Anthropos is collaborative festival and you will be integral to it. We are in this together and your voice will always be valued. We all are Anthropos!

It is essential that you have filled your volunteer form accurately, read and understood this volunteer agreement and our deposit terms and conditions to be an Anthropos Festival volunteer in 2019/2020. Upon your arrival you will be asked to confirm that you have read the volunteer handbook which you will receive a month before the festival. If you have any questions, please [email us](mailto:volunteer@anthroposfestival.org) at [volunteer@anthroposfestival.org](mailto:volunteer@anthroposfestival.org)

### 1. Eligibility to apply to volunteer:

**By signing this agreement, I confirm that I:**

- 1.1 Will attend the volunteering times allocated to me – approximately six to eight hours a day (not including travel to and from my shift), up to a maximum of 24 hours over the festival period 13<sup>th</sup> to the 17<sup>th</sup> of June. You may swap shifts with other volunteers. The shift swapping system will be explained to you at the volunteer induction.
- 1.2 Will arrive on site in time for the volunteer induction by 15:00 (3pm) on Wednesday 12th of June latest. If there is an issue with this please [email us](mailto:volunteer@anthroposfestival.org) at [volunteer@anthroposfestival.org](mailto:volunteer@anthroposfestival.org)
- 1.3 Will be 18 years+ at the start of the festival (you must be 18 years+ on the day you arrive).
- 1.4 Have the right to volunteer in the UK.
- 1.5 Where relevant I have agreed with my employer that I will take holiday for these periods.

### 2. Your commitment to Anthropos if offered a place:

By volunteering at Anthropos Festival 2019, I confirm that:

- 2.1 I understand my volunteering place only allows access to Anthropos Festival 2019 for me, and does not include access for any other persons (such as children or other dependents) or pets.
- 2.2 I will pay a **£122** deposit via Bank Transfer (instructions on website) to confirm my place at the festival. This can be done in a lump sum, or spread payments. A crew wristband will only be administered upon completion of all payments.
- 2.3 I will adhere to this volunteer agreement, and as a result I will be given the option to receive my deposit back upon completion of my allocated shifts.
- 2.4 I understand that if I do not adhere to this volunteer agreement, Anthropos has the right to keep my deposit, and this money will not be returned to me.
- 2.5 I understand that if I do not complete all required training provided by Anthropos, I will not be able to volunteer at the festival and will not have my deposit returned to me.
- 2.6 I understand that if Anthropos becomes aware of any information that raises concerns about my suitability to volunteer, Anthropos reserve the right to cancel this agreement and return my deposit.
- 2.7 If, due to unavoidable circumstances, I am unable to attend, having already committed myself as a volunteer, I will notify Anthropos by 14 days prior to my arrival day at the festival. If I fail to do so by this date, I understand my deposit will not be returned to me. Please note: we would consider reviewing this in special circumstances such as serious illness or injury where a valid medical certificate can be provided, or unavoidable personal circumstances such as bereavement or pregnancy.
- 2.8 I will provide details of two emergency contacts who won't be attending the festival, and give consent for them to be contacted if necessary.
- 2.9 I will declare any relevant pre-existing medical conditions or injuries on my volunteer form or to Anthropos staff, if this may affect my ability to carry out the role(s) I have been assigned as soon as I am aware of them. I understand this includes any medical conditions or injuries that may mean I am unable to carry out parts of this role, such as heavy lifting or being active for prolonged periods of time.

### 3. At the festival:

- 3.1 I will comply with all applicable laws, by-laws, regulations and venue rules.
- 3.2 I will undertake any of the tasks specified for the role(s) I accept.
- 3.3 I will always turn up for my shifts in a fit state to represent Anthropos to members of the public.
- 3.4 If I am ill/injured onsite, I will report this in person to a member of the onsite Anthropos lead team as soon as possible, and where possible before my next shift.
- 3.5 I will camp in the area specified by Anthropos and understand these areas are restricted to festival crew only.
- 3.6 I understand I have to provide my own tent and camping equipment, and that Anthropos cannot be held responsible for my belongings while at the festival.
- 3.7 I will not be under the influence of alcohol or recreational drugs during my shifts. I understand I will be asked to leave the festival site if I am found to be under the influence during my shifts and will not have my deposit returned to me.
- 3.8 I will at all times act in accordance with Anthropos values and the volunteer code of conduct laid out in the volunteer handbook in relation to Anthropos staff, other volunteers and the public.

### 4. Personal data

- 4.1 I understand that I give permission for Anthropos to collect images/footage of me whilst volunteering, this material will be stored securely and could be used on printed materials, in the press and online including in social media. Anthropos abides by an Ethical Image Policy and will ensure that all material is used accurately, honestly and in context.
- 4.2 I have read, understood and agree to the [Privacy Policy document](http://anthroposfestival.org/documents/privacy_policy.html) (accessible at: [http://anthroposfestival.org/documents/privacy\\_policy.html](http://anthroposfestival.org/documents/privacy_policy.html))

### 5. Event cancellation and personal loss

- 5.1 I understand that if the festival is cancelled, whether due to circumstances of force majeure or any other reason, I will be entitled to claim my deposit back from Anthropos.
- 5.2 I understand that if the festival is cancelled, whether due to circumstances of force majeure or any other reason, Anthropos shall not be liable for any loss, damage or expense.
- 5.3 Before departing to attend the festival I will monitor communications from Anthropos (on my mobile, e-mail and social media if I use this) to ensure I see any announcements from Anthropos about the festival.

### 6. Anthropos' commitment to festival volunteers

As long as you adhere to this agreement, the festival volunteer code of conduct in the volunteer handbook and the deposit terms and conditions, Anthropos will provide you with:

- 6.1 Entry to volunteer with Anthropos festival for which you have accepted a place.
- 6.2 Relevant information prior to the festival via e-mail and/or any other communication channels.
- 6.3 Pre-festival training and information, including information specific to your volunteer role.
- 6.4 Three vegan meals and water/soft drinks/teas throughout your volunteer period + a crew t-shirt.

### 7. Company Policies

It is a condition of this Agreement that I comply with:

- 7.1 all relevant health and safety legislation together with the Company's [Health and Safety Policy](https://anthroposfestival.org/documents/health_and_safety_policy.html) ([https://anthroposfestival.org/documents/health\\_and\\_safety\\_policy.html](https://anthroposfestival.org/documents/health_and_safety_policy.html));
- 7.2 This agreement and any related dispute or claim (whether contractual or noncontractual) shall be governed by and construed in accordance with the laws of England and Wales. Each party irrevocably submits for all purposes in connection with this Agreement (including any disputes or claims) to the exclusive jurisdiction of the English courts.

## 8. Completion

8.1 This agreement is between (1) & (2) and I accept the terms & conditions as stated in this agreement:

(1) \_\_\_\_\_ (you/your/I) of  
Full name

\_\_\_\_\_  
Address

Executed on behalf of

(1) \_\_\_\_\_ Signature \_\_\_\_\_ Date signed \_\_\_\_\_  
Full name

Executed on behalf of  
(2) Anthropos Experience Ltd

  
\_\_\_\_\_  
Signature

11/03/2019 (12019HE)  
Date signed