

Anthropos Pre-Festival Volunteer Agreement

We are so happy that you are joining us! Anthropos is collaborative festival and you will be integral to it. We are in this together and your voice will always be valued. We all are Anthropos!

It is essential that you have filled your pre-volunteer form accurately, read and understood this volunteer agreement to be an Anthropos Pre-Festival volunteer in 2019/2019. Upon your arrival you will be asked to confirm that you have read the volunteer handbook which you will receive before your arrival. If you have any questions, please [email us](mailto:volunteer@anthroposfestival.org) at volunteer@anthroposfestival.org

1. Eligibility to apply to volunteer:

By signing this agreement, I confirm that I:

- 1.1 Will join in with the pre-festival building and activities for a minimum of 7 days total. A crew wristband for the festival will only be administered at the festival upon completion of all days.
- 1.2 Will arrive and be on site as pre-agreed. If there is an issue with this please [email us](mailto:volunteer@anthroposfestival.org) at volunteer@anthroposfestival.org
- 1.3 Will be 18 years+ at the start of your volunteering period (you must be 18 years+ on the day you arrive).
- 1.4 Have the right to volunteer in the UK.
- 1.5 Where relevant I have agreed with my employer that I will take holiday for these periods.

2. Your commitment to Anthropos if offered a place:

By volunteering at Anthropos Festival 2019, I confirm that:

- 2.1 I understand my volunteering place only allows access to Anthropos Festival 2019 for me, and does not include access for any others persons (such as children or other dependents) or pets.
- 2.4 I understand that if I do not adhere to this volunteer agreement, Anthropos has the right to keep my crew wristband, and it will not be returned to me.
- 2.5 I understand that if I do not complete all required training provided by Anthropos, I will not be able to volunteer pre-festival and will not receive my crew wristband.
- 2.6 I understand that if Anthropos becomes aware of any information that raises concerns about my suitability to volunteer, Anthropos reserve the right to cancel this agreement.
- 2.7 If, due to unavoidable circumstances, I am unable to attend, having already committed myself as a volunteer, I will notify Anthropos by 14 days prior to my arrival day.
- 2.8 I will provide details of two emergency contacts who won't be attending pre-festival, and give consent for them to be contacted if necessary.
- 2.9 I will declare any relevant pre-existing medical conditions or injuries on my volunteer form or to Anthropos staff, if this may affect my ability to carry out the role(s) I have been assigned as soon as I am aware of them. I understand this includes any medical conditions or injuries that may mean I am unable to carry out parts of this role, such as heavy lifting or being active for prolonged periods of time.

3. At the pre-festival build:

- 3.1 I will comply with all applicable laws, by-laws, regulations and site rules.
- 3.2 I will undertake any of the tasks specified for the role(s) I accept.
- 3.4 If I am ill/injured onsite, I will report this in person to a member of the onsite Anthropos lead team as soon as possible.
- 3.5 I will camp in the area specified by Anthropos and understand these areas are restricted to pre-festival crew only.
- 3.6 I understand I have to provide my own tent and camping equipment, and that Anthropos cannot be held responsible for my belongings pre-festival.

- 3.7 I will not be under the influence of alcohol or recreational drugs during building and activities. I understand I will be asked to leave the site if I am found to be under the influence during building and activities and will not receive my crew wristband.
- 3.8 I will at all times act in accordance with Anthropos values and the volunteer code of conduct laid out in the volunteer handbook in relation to Anthropos staff and other volunteers.

4. Personal data

- 4.1 I understand that I give permission for Anthropos to collect images/footage of me whilst volunteering, this material will be stored securely and could be used on printed materials, in the press and online including in social media. Anthropos abides by an Ethical Image Policy and will ensure that all material is used accurately, honestly and in context.
- 4.2 I have read, understood and agree to the [Privacy Policy document](http://anthroposfestival.org/documents/privacy_policy.html) (accessible at: http://anthroposfestival.org/documents/privacy_policy.html)

5. Event cancellation and personal loss

- 5.1 I understand that if the festival is cancelled, whether due to circumstances of force majeure or any other reason, Anthropos shall not be liable for any loss, damage or expense.
- 5.3 Before departing to attend pre-festival I will monitor communications from Anthropos (on my mobile, e-mail and social media if I use this) to ensure I see any announcements from Anthropos about the pre-festival build and activities.

6. Anthropos' commitment to festival volunteers

As long as you adhere to this agreement and the festival volunteer code of conduct in the volunteer handbook, Anthropos will provide you with:

- 6.1 Entry to Anthropos Festival 12019.
- 6.2 Relevant information prior to the festival via e-mail and/or any other communication channels.
- 6.3 Pre-festival training and information, including information specific to your volunteer role.
- 6.4 Three vegan meals and water/soft drinks/teas throughout your volunteer and festival period + a crew t-shirt.

7. Company Policies

It is a condition of this Agreement that I comply with:

- 7.1 all relevant health and safety legislation together with the Company's [Health and Safety Policy](https://anthroposfestival.org/documents/health_and_safety_policy.html) (https://anthroposfestival.org/documents/health_and_safety_policy.html);
- 7.2 This agreement and any related dispute or claim (whether contractual or noncontractual) shall be governed by and construed in accordance with the laws of England and Wales. Each party irrevocably submits for all purposes in connection with this Agreement (including any disputes or claims) to the exclusive jurisdiction of the English courts.

8. Completion

8.1 This agreement is between (1) & (2) and I accept the terms & conditions as stated in this agreement:

(1) _____ (you/your/I) of
Full name

Address

Executed on behalf of

(1) _____ Signature _____ Date signed _____
Full name

Executed on behalf of
(2) Anthropos Experience Ltd

Evan Mattes

Signature

11/03/2019 (12019HE)
Date signed